21st Century Public Academy Salary Schedule

LEVEL I BEGINNING TEACHER & CERTIFIED STAFF SALARY SCHEDULE

LEVEL II PROFESSIONAL AND LEVEL III MASTER TEACHER SALARY SCHEDULE

SCHOOL YEAR ***2024-25***

	BA		BA + 15		BA + 45 or MA			MA + 15			MA + 45		
EXPER.	Level I	Level II	Level I	Level II	Level I	Level II	Level III	Level I	Level II	Level III	Level I	Level II	Level III
0	54,590		**54,617**		54,645			**54,672**			**54,699**		
1	54,639		54,666		54,694			54,721			54,748		
2	54,688		54,716		54,743			54,770			54,797		
3	54,737	**65,508**	54,765	**65,535**	54,792	**65,563**		54,819	**65,590**		54,847	**65,617**	
4	54,787	65,557	54,814	65,584	54,841	65,612		54,868	65,639		54,896	65,666	
5	54,836	65,606	54,863	65,634	54,890	65,661		54,918	65,688		54,945	65,715	
6	54,885	65,655	54,912	65,683	54,939	65,710	**76,426**	54,967	65,737	**76,453**	54,994	65,765	**76,481**
7	54,934	65,705	54,961	65,732	54,989	65,759	76,475	55,016	65,786	76,502	55,043	65,814	76,530
8	54,983	65,754	55,010	65,781	55,038	65,808	76,524	55,065	65,836	76,552	55,092	65,863	76,579
9	55,032	65,803	55,059	65,830	55,087	65,857	76,573	55,114	65,885	76,601	55,141	65,912	76,628
10	55,081	65,852	55,109	65,879	55,136	65,907	76,623	55,163	65,934	76,650	55,190	65,961	76,677
11		65,901		65,928		65,956	76,672		65,983	76,699		66,010	76,726
12		65,950		65,977		66,005	76,721		66,032	76,748		66,059	76,775
13		65,999		66,027		66,054	76,770		66,081	76,797		66,108	76,825
14		66,048		66,076		66,103	76,819		66,130	76,846		66,158	76,874
15		66,098		66,125		66,152	76,868		66,179	76,895		66,207	76,923
16		66,147		66,174		66,201	76,917		66,229	76,945		66,256	76,972
17		66,196		66,223		66,250	76,966		66,278	76,994		66,305	77,021
18		66,245		66,272		66,300	77,016		66,327	77,043		66,354	77,070
19		66,294		66,321		66,349	77,065		66,376	77,092		66,403	77,119
20		66,343		66,371		66,398	77,114		66,425	77,141		66,452	77,168
21		66,392		66,420		66,447	77,163		66,474	77,190		66,502	77,218
22		66,441		66,469		66,496	77,212		66,523	77,239		66,551	77,267
23		66,491		66,518		66,545	77,261		66,573	77,289		66,600	77,316
24		66,540		66,567		66,594	77,310		66,622	77,338		66,649	77,365
25		66,589		66,616		66,643	77,359		66,671	77,387		66,698	77,414
26		66,638		66,665		66,693	77,409		66,720	77,436		66,747	77,463
27		66,687		66,714		66,742	77,458		66,769	77,485		66,796	77,512
28		66,736		66,764		66,791	77,507		66,818	77,534		66,845	77,561
29		66,785		66,813		66,840	77,556		66,867	77,583		66,895	77,611
30		66,835		66,862		66,889	77,605		66,916	77,632		66,944	77,660
31		66,884		66,911		66,938	77,654		66,966	77,682		66,993	77,709
32		66,933		66,960		66,987	77,703		67,015	77,731		67,042	77,758
33		66,982		67,009		67,037	77,753		67,064	77,780		67,091	77,807

Note: Subject to budget availability

Licensed instructor contract year is 176 days, 8 hours per day, twice a month.

Employees moving off the schedule and employees already off the schedule shall receive salaries above the normal percentage as allowed by yearly budget allotments and approved by the governing council. In order to move horizontally on the salary schedule all additional hours, degree, and PDD verification require verification to be in the personnel Office the first of October 2024.

Each employee will be responsible for providing verification of teaching experience in the other school systems. All verification of experience must be in the Personnel Office by the first of October 2024.
** Employees must move to Level II To retain license

Out of District experience allowed

Approved by the 21st Century Public Academy's Governing Council on _____