Coral Community Charter Base Salary Schedule FY25

*As permitted by State Statutes, Board Policies, and resources, training and experience will be recognized during school year.
*Out of district allowable experience is determined on a case-by-case basis.

*This Salary Schedule is for the 2024 - 2025 school year only. It is not to be used to predict future salary increases for years of experience or for level changes.

Teacher Level I

Teachers must move to Level II by end of fifth year in order to remain licensed. The following schedule is based on 1140 base instructional hours.
Salary levels are contingent upon Coral Community Charter School receiving adequate funding.

Step (Years Experience)	BA Annual	BA+15 Annual	BA+45 Annual	MA Annual	MA+15 Annual	MA+45 Annual	Doctorate Annual
0	$50,050	$50,250	$50,400	$50,550	$50,700	$50,850	$51,000
1	$50,051	$50,251	$50,401	$50,551	$50,701	$50,851	$51,001
2	$50,052	$50,252	$50,402	$50,552	$50,702	$50,852	$51,002
3	$50,053	$50,253	$50,403	$50,553	$50,703	$50,853	$51,003
4	$50,054	$50,254	$50,404	$50,554	$50,704	$50,854	$51,004
5	$50,055	$50,255	$50,405	$50,555	$50,705	$50,855	$51,005
6	$50,056	$50,256	$50,406	$50,556	$50,706	$50,856	$51,006
7	$50,057	$50,257	$50,407	$50,557	$50,707	$50,857	$51,007

Teacher Level II

The following schedule is based on 1140 base instructional hours.
Salary levels are contingent upon Coral Community Charter School receiving adequate funding.

Step (Years Experience)	BA Annual	BA+15 Annual	BA+45 Annual	MA Annual	MA+15 Annual	MA+45 Annual	Doctorate Annual
0	$60,050	$60,250	$60,500	$60,750	$61,000	$61,250	$61,500
1	$60,051	$60,251	$60,501	$60,751	$61,001	$61,251	$61,501
2	$60,052	$60,252	$60,502	$60,752	$61,002	$61,252	$61,502
3	$60,053	$60,253	$60,503	$60,753	$61,003	$61,253	$61,503
4	$60,054	$60,254	$60,504	$60,754	$61,004	$61,254	$61,504
5	$60,055	$60,255	$60,505	$60,755	$61,005	$61,255	$61,505
6	$60,056	$60,256	$60,506	$60,756	$61,006	$61,256	$61,506
7	$60,057	$60,257	$60,507	$60,757	$61,007	$61,257	$61,507
8	$60,058	$60,258	$60,508	$60,758	$61,008	$61,258	$61,508
9	$60,059	$60,259	$60,509	$60,759	$61,009	$61,259	$61,509
10	$60,060	$60,260	$60,510	$60,760	$61,010	$61,260	$61,510
11	$60,061	$60,261	$60,511	$60,761	$61,011	$61,261	$61,511
12	$60,062	$60,262	$60,512	$60,762	$61,012	$61,262	$61,512
13	$60,063	$60,263	$60,513	$60,763	$61,013	$61,263	$61,513
14	$60,064	$60,264	$60,514	$60,764	$61,014	$61,264	$61,514
15	$60,065	$60,265	$60,515	$60,765	$61,015	$61,265	$61,515
16	$60,066	$60,266	$60,516	$60,766	$61,016	$61,266	$61,516
17	$60,067	$60,267	$60,517	$60,767	$61,017	$61,267	$61,517
18	$60,068	$60,268	$60,518	$60,768	$61,018	$61,268	$61,518
19	$60,069	$60,269	$60,519	$60,769	$61,019	$61,269	$61,519
20	$60,070	$60,270	$60,520	$60,770	$61,020	$61,270	$61,520
21	$60,071	$60,271	$60,521	$60,771	$61,021	$61,271	$61,521
22	$60,072	$60,272	$60,522	$60,772	$61,022	$61,272	$61,522
23	$60,073	$60,273	$60,523	$60,773	$61,023	$61,273	$61,523
24	$60,074	$60,274	$60,524	$60,774	$61,024	$61,274	$61,524
25	$60,075	$60,275	$60,525	$60,775	$61,025	$61,275	$61,525
26	$60,076	$60,276	$60,526	$60,776	$61,026	$61,276	$61,526
27	$60,077	$60,277	$60,527	$60,777	$61,027	$61,277	$61,527
28	$60,078	$60,278	$60,528	$60,778	$61,028	$61,278	$61,528
29	$60,079	$60,279	$60,529	$60,779	$61,029	$61,279	$61,529
30	$60,080	$60,280	$60,530	$60,780	$61,030	$61,280	$61,530
31	$60,081	$60,281	$60,531	$60,781	$61,031	$61,281	$61,531
32	$60,082	$60,282	$60,532	$60,782	$61,032	$61,282	$61,532
33	$60,083	$60,283	$60,533	$60,783	$61,033	$61,283	$61,533
34+	$60,084	$60,284	$60,534	$60,784	$61,034	$61,284	$61,534
35+	$60,085	$60,285	$60,535	$60,785	$61,035	$61,285	$61,535

Facility Manager Current Salary Rate is $59,800 annually based on 1,358 administration hours. Salary levels are contingent upon Coral Community Charter School receiving adequate funding.

Teacher Level III

The following schedule is based on 1140 base instructional hours.
Salary levels are contingent upon Coral Community Charter School receiving adequate funding.

Step (Years Experience)	MA or NBC Annual	MA+15 Annual	MA+45 Annual	Doctorate Annual
0	$70,050	$70,400	$70,750	$71,100
1	$70,051	$70,401	$70,751	$71,101
2	$70,052	$70,402	$70,752	$71,102
3	$70,053	$70,403	$70,753	$71,103
4	$70,054	$70,404	$70,754	$71,104
5	$70,055	$70,405	$70,755	$71,105
6	$70,056	$70,406	$70,756	$71,106
7	$70,057	$70,407	$70,757	$71,107
8	$70,058	$70,408	$70,758	$71,108
9	$70,059	$70,409	$70,759	$71,109
10	$70,060	$70,410	$70,760	$71,110
11	$70,061	$70,411	$70,761	$71,111
12	$70,062	$70,412	$70,762	$71,112
13	$70,063	$70,413	$70,763	$71,113
14	$70,064	$70,414	$70,764	$71,114
15	$70,065	$70,415	$70,765	$71,115
16	$70,066	$70,416	$70,766	$71,116
17	$70,067	$70,417	$70,767	$71,117
18	$70,068	$70,418	$70,768	$71,118
19	$70,069	$70,419	$70,769	$71,119
20	$70,070	$70,420	$70,770	$71,120
21	$70,071	$70,421	$70,771	$71,121
22	$70,072	$70,422	$70,772	$71,122
23	$70,073	$70,423	$70,773	$71,123
24	$70,074	$70,424	$70,774	$71,124
25	$70,075	$70,425	$70,775	$71,125
26	$70,076	$70,426	$70,776	$71,126
27	$70,077	$70,427	$70,777	$71,127
28	$70,078	$70,428	$70,778	$71,128
29	$70,079	$70,429	$70,779	$71,129
30	$70,080	$70,430	$70,780	$71,130
31	$70,081	$70,431	$70,781	$71,131
32	$70,082	$70,432	$70,782	$71,132
33	$70,083	$70,433	$70,783	$71,133
34+	$70,084	$70,434	$70,784	$71,134
35+	$70,085	$70,435	$70,785	$71,135

Licensed Instructional Substitute Teachers & Temporary Timesheet Employees

Salary levels are contingent upon Coral Community Charter School receiving adequate funding.

Step	Education	Annual
1	High School Diploma or GED	$15.00/hour
2	Associates Degree	$16.00/hour
3	Bachelors Degree	$18.00/hour
4	Elementary licensed or retired	$22.00/hour

Licensed Instructional Educational Assistants

The following schedule is based on 1140 base instructional hours.
Salary levels are contingent upon Coral Community Charter School receiving adequate funding.

Step	Years Experience	Annual
1	0-3 years	$25,000
2	4-7 years	$25,500
3	8-11 years	$26,000
4	12-15 years	$26,500
5	16+ years	$27,000

Operations Manager

The following schedule is based on 1,358 administration hours.
Salary levels are contingent upon Coral Community Charter School receiving adequate funding.

Step	Years Experience	Annual
1	0-3 years	$60,000
2	4-6 years	$65,000
3	7-9 years	$70,000
4	10+ years	$75,000

Receptionist/Clerical/Food Servers

The following schedule is based on 1140 base instructional hours.
Salary levels are contingent upon Coral Community Charter School receiving adequate funding.

Step	Years of Experience	Annual
1	0-3 years experience	$25,688
2	4-7 years experience	$26,026
3	8-14 years experience	$26,702
4	15+ years	$27,040
4	15+ years	$27,040